



THE HISTORICAL ROLE OF YOUTH ORGANIZATIONS OF UZBEKISTAN IN THE FIELD OF EMPLOYMENT, ON THE EXAMPLE OF THE ZARAFSHAN OASIS (2016-2021)

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Abstract

The main purpose of the study is the historical process of the activity of youth organizations, the social significance of the events held by youth organizations on the example of the Zarafshan oasis. The decisions taken by the government regarding youth to improve lawmaking for the period 2016-2021 are analyzed. In the course of research on the activities of youth organizations, historical experience was formed on the organization of youth employment on the example of the Zarafshan oasis. The advantage of the regions is their special opportunities for youth employment. Navoi region, which has comprehensive employment opportunities for young people, is presented as an example. The state programs called "Yeshlar - kelazhagimiz" (Youth - the future) have been studied. The essence of state programs to ensure the solution of problems related to the employment of young people in Uzbekistan.

Keywords: youth, youth organizations, legislation, employment, employment, advantage, improvement.

INTRODUCTION

The decisions taken by the Government of the Republic of Uzbekistan regarding the state youth policy over the past 6 years (2016-2022) comprehensively changes their interests in a promising direction. The main emphasis on the promising development of youth by the Government of Uzbekistan was directed at the age of 14 to 30 years. The targeted approach established in the basic concepts, on the basis of the adopted law, formed the category of youth in the republic. For example, youth, a young family, a young specialist, youth entrepreneurship provide a basis for further attitude towards young people who are socially active among the population under the age of 30 [1].





Analyzing and studying issues related to employment and youth employment in Uzbekistan, international experience should also be supplemented, since this problem not only exists in Uzbekistan, but also around the world. In particular, International conferences consider various areas related to the employment of young people at the global level. It's no secret that different unstable approaches towards young people are taking place all over the world now. The maintenance of economic stability in the States takes place through the hard efforts of the Governments of all countries. Crisis phenomena are observed in all spheres of life: economic, social, in the sphere of value orientations. The older generation has already established values that do not change so easily under the influence of events. Young people, in turn, are the part of society that is still developing its own system of long-term development, and this system largely depends on what is happening around their worldviews. It should be noted that what will happen in individual countries and in the world in a few years will depend on the life values of modern youth.

RESEARCH METHODS AND MATERIALS

The younger generation is always an exciting issue for the older generation, as today the number of young people around the world is already more than 2 billion. Man [2]. Accordingly, comprehensive development, further employment and youth employment, of course, should be of interest to the governments of all states. One of the tasks set, which should be disclosed as a historical analysis in this study, is the problems associated with the employment of young people and their further solution, as well as the formation of a systematic approach to the comprehensive relationship of interests of young people aged 18 to 30 years. To disclose these historical events regarding the employment of young people in our case, we can consider the territory of the Zarafshan oasis, which includes the regions of Uzbekistan Navoi, Bukhara and Samarkand.

By examining the development of the basic concepts, it is possible to specifically characterize the gradual progress of Uzbekistan's policy towards youth policy[3]. For example, if we take the regional ratio of Uzbekistan, we should note the particularly growing interest of young people in entrepreneurship in the Zarafshan oasis. Considering the territories of Samarkand, Navoi and Bukhara, it is worth noting with confidence the Navoi region's advantage in the development of entrepreneurship. On the basis of multilateral opportunities (transport and logistics system, infrastructure, energy, industrial development), there is a huge potential for the development of youth in the region. Starting from 2017-2018, loans on preferential terms began to be





allocated separately for the country's youth, which further contributed to the effective solution of the tasks of employment of young people.

During the historical period of independence of Uzbekistan, the provision of youth employment on the territory of the Zarafshan oasis was carried out on an ongoing basis. Regular registration of vacant jobs in socio-economic sectors created an opportunity to provide employment for young people. Mass fairs were organized in all the territories of Uzbekistan, including the Zarafshan oasis. In the Navoi Samarkand and Bukhara regions, various action plans are currently being organized to study the issues of employment coverage for young people under 30. In particular, in Navoi and Bukhara regions, taking into account the presence of industrial plants and enterprises on their territory, the procedure for hiring young personnel is systematically organized [4]. It should be noted that these enterprises of the region include the Joint-Stock Company "Navoi Mining and Metallurgical Combine". Since the formation of this large giant enterprise in 1958, a huge share of youth employment has been assigned to it, not only on the territory of the Zarafshan oasis, but also throughout the Republic of Uzbekistan [5, p.47].

It should be noted that the timely reform carried out in Uzbekistan is aimed at introducing new approaches to the implementation of state policy in the field of employment, improving the labor market, including on the basis of public-private partnership, implementing effective measures to employ the unemployed population, especially young people. The new law on youth policy adopted in 2016 served as an objective solution to the issue of employment and youth employment [6, p.30]. The role of youth organizations such as the Agency for Youth Affairs and the Youth Union of Uzbekistan in solving the issue of youth employment is also actively manifested [7]. In particular, the actions of youth organizations are noticeably felt in their action plans regarding employment and employment.

Employment departments in the structural subdivision of the youth organization allow you to quickly solve the problem of employment in the areas of the Zarafshan oasis. In particular, from the youth organizations of Bukhara, Samarkand and Navoi, sociological surveys are conducted according to the developed state program "Youth is our future". It turns out that young people are interested in entrepreneurship, farming among rural youth [8]. This form of a systematic approach has a positive effect, especially in attracting young people to entrepreneurship. In turn, this makes it possible to shape the activities of youth organizations in the field of youth employment in Uzbekistan.

Uzbekistan's international joint actions also make it possible to fruitfully solve problems regarding youth employment. For example, the launch in 2019 of the





"Promotion of youth employment in Uzbekistan" by the United Nations Development Program with financial assistance from the trust Fund of the Russian Federation - UNDP for Development" made it possible to reach the necessary number of young people by creating a place of work for them. The goal of the project is the sustainable development of Uzbekistan, which provides for the promotion and comprehensive balanced employment of young people by increasing labor productivity [9].

RESULTS

Based on the above-listed historical aspects of the basic concepts of the state youth policy of Uzbekistan, it follows that the social activity of young people is undoubtedly growing and improving. An effective and timely approach to lawmaking in relation to the implementation of the state youth policy gives a new impetus to solving the problems of youth related to employment and employment.

As a result of the listed historical data, it is necessary to note the following:

- historical facts are revealed that allow us to determine the essence of the events taking place regarding the development and improvement of youth in recent years (2016-2022) on the territory of the Zarafshan oasis;
- the actions of youth organizations such as the Youth Affairs Agency and the Youth Union of Uzbekistan in solving youth employment problems have been identified;
- the historical role of lawmaking regarding youth policy in the new Uzbekistan was noted.

The problem under study regarding the employment of young people in the Zarafshan oasis region requires some attention from the government of the region and the republic. In the districts of the Samarkand, Bukhara and Navoi regions, it is necessary to create material conditions for the younger generation. The lack of technical resources for youth organizations in the dolny regions of the regions affects the non-timely execution of the government's decisions regarding youth employment.

CONCLUSIONS

Based on the above, according to the study of regional comprehensive support for youth in the Zarafshan oasis, especially the employment of young people under the age of 30, their interests should be studied on an ongoing basis. It is also worth noting the special opportunities of regions like Samarkand, Navoi and Bukhara, where there is a versatile approach to solving the problem of youth employment. For example, the Navoi region was noted, which has ample opportunities to employ young people by attracting them to JSC "Navoi Mining and Metallurgical Combine", "Navoiuran" JSC "Kyzylkumcement", JSC "Navoiazot", "Navoi-GRES" and entrepreneurial activity in





rural areas. It should not be forgotten that in all these enterprises there are departments for working with youth, that is, representatives of the "Youth Union of Uzbekistan". To attract them to youth organizations for further motivation in the field of entrepreneurship, since at the same time it is possible to provide a certain amount of employment for young people. To find out the resulting problems regarding employment, and then to establish specific proposals for their solution. Therefore, it is necessary to have a close relationship between youth organizations and local authorities to support spiritually and financially the younger generation of regions, cities and districts of the Zarafshan oasis.

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